

Quechee Library Association Annual Meeting July 13, 2026

Present: Tommy Bauch, President; David Izzo, Treasurer; Debbie Marcus, Secretary; Mark Bradley, Trustee; Sue Fosdick, Trustee; Anne Clemens, Trustee; Erika Wetzel, Trustee; Dena Marger, Library Director; Bob Hamlin, Observer; Jane Muenier Powell, Observer

The **Annual Meeting** was brought to order at 5:03 pm on 7/13/26. Minutes from the Annual Meeting of 7/14/2025 had been distributed previously. Anne entered a motion to approve the minutes; Sue seconded. All Trustees approved the minutes, no abstentions.

Public Comment: Bob H offered a hearty thank you to the Trustees for all they do for QPL.

Treasurer's Report:

Since last month several things have been done and many others are still waiting or coming. The basement walls have been repaired, painting to follow. The mold remediation and piece of the plumbing work made it into FY26 expenses, the rest will come in FY27. We have still not seen a bill from the plumbing company, (the big dig).

The Balloon Festival Booksale did well and this year all the proceeds went to the Friend's account.

Our annual meeting with our investment manager (Wells Fargo) is coming up (date not set) and I plan to discuss ways to withdraw funds for the capital expenses related to the plumbing/excavation issues..

Revenue was up slightly \$3,100 (1.5%) over the budget but total revenue was equal to last year except for the \$8,000 grant for the phone booth. Collection expenses are still down. Payroll expenses have fluctuated significantly over the past two years with the changes in staffing, making year-to-year comparisons difficult. Total expenditures are up 11% over the budget but only \$1,000 over last year's expenses. The town appropriation check is due to arrive in August 2026.

This fiscal year will see a big change with a new position added and I can only estimate the impact of that and any increases to current staff compensation. I welcome any input on the development of the FY 2027 budget, which could include a review of priorities and expectations of services and employee compensation.

Discussion followed about revenue development and potential for a capital campaign for the building/excavation work. It was recognized that staffing needs to be steady over time to fully track this expense.

Debbie entered a motion to approve the Treasurer's report; Anne seconded. All Trustees approved the report, no abstentions.

Library Director's Report:

Dena supplied a spreadsheet of FY stats tracking and outlined the kind of tracking she wants to install. A better designed circulation desk tracking system could accomplish this, as well as programming tracking: regular, recurring programs as well as single-event programs. This will be accomplished for FY 26-27 statistics.

The NYT Cooking subscription will not be renewed. The general NYT online subscription is well used and will remain in place.

The summer reading program is moving along and will conclude with a program 8/4/26 at Wilder (the Bat Guy) and 8/5/26 at Quechee (Tommy Crawford musician and wrap up party with give-away items).

Fourteen people applied for the Library Assistant position. Three finalists have been interviewed. Dena is ready to offer the position to one of these candidates. Discussion ensued concerning the composition of an offer letter including paid holidays, sick days, and a compensation range. David cited a state library compensation report 1-2 years ago which showed QPL's staff compensation is in line with compensation throughout VT. Also a new state program to provide a payroll-managed automatic retirement savings plan is available. QPL has been registered and all staff informed.

Sue entered a motion to approve the Director's Report; Erika seconded. All Trustees approved, no abstentions.

Old/New Business:

Bylaw Review - will be undertaken in the next few months to review current language and update where necessary, including electronic communications and hybrid meetings.

Building repairs/plumbing project: Anne reported on the progress with the Town of Hartford Planning and Development, Public Works, and Fire Marshall departments to get the information necessary before we engage the excavator for final resolution of the problem. Meanwhile, the interior painting in the basement will be managed by Trustee volunteers. Debbie offered a dehumidifier to join the existing one in the basement to reduce the moisture level.

90-Day Review of Director: Anne and Tommy will conduct the review. Trustees are asked to complete the reflections questions Anne sent.

Elections:

Slate of Officers - nominated:

President: Tommy Bauch; Vice President: Anne Clemens; Treasurer: David Izzo; Secretary: Debbie Marcus.

Sue entered a motion to elect the slate of nominated officers; Erika seconded. All Trustees voted in favor; no abstentions.

Trustee Appointments

Anne and Sue are up for election to a 3 year term, having completed the interim terms of their predecessors.

Sue Fosdick: Anne entered a motion to appoint Sue for a 3-year term as Trustee; Dave seconded. All Trustees voted to appoint Sue, no abstentions.

Anne Clemens: Sue entered a motion to appoint Anne for a 3-year term as Trustee; Erick seconded. All Trustees voted, no abstentions.

Executive Session:

Debbie entered a motion to move into Executive Session; Erika seconded. All Trustees approved. 6:17pm.

The meeting was reopened at 6:31pm. Next year's Annual Meeting will be July 12, 2027. Dave entered a motion to end the 2026 Annual Meeting; Sue seconded. All Trustees approved, no abstentions. The meeting closed at 6:31pm.